



# Quarterly Connection

**JULY 2005**

North Dakota Department of Corrections and Rehabilitation  
3100 Railroad Avenue ♦ PO Box 1898 ♦ Bismarck, ND 58502-1898

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## Director's Comments

*It is an honor to serve as the Director for the North Dakota Department of Corrections and Rehabilitation. These first two months as the new Director have been a time of learning. This learning process has been made easier as a result of being surrounded by experienced and competent professionals within the Department.*

*I continue to be impressed with the focus, dedication*

*and professional attitude of DOCR employees as you carry out your ever-increasing responsibilities to protect the public, other employees, and offenders. While the limits on additional resources have made an already challenging profession even more demanding, the pride and high level of commitment to your work is something in which you can take great pride. You make the difference daily.*



**Leann Bertsch**

*I appreciate your hard work and dedication to the Department. I will do my best to lead the Department as it confronts the many challenges ahead.*

## DOCR Contacts

### Central Office

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## Burleigh/Morton County Re-Entry Program

(Continued on page 3)

By Tom Erhardt, PO III  
 DOCR / Field Services Division

The Burleigh/Morton County Re-Entry Program is a community re-entry orientated program that targets youthful, serious, and violent offenders. The Re-Entry Program is a mandatory participation program for those people who are identified by the case planning committee. The program requires entering into a program agreement, which includes goals and objectives that focus on reducing risk by addressing the ten domains of the Level of Services Inventory-Revised (LSI-R). The program includes institutional and community treatment, cognitive programming, participation in AA/NA, educational and vocational training, employment, and community services. The program also stresses the importance of faith-based relations. The program length is determined by the participant's progress and length of sentence.

The Re-Entry Program is funded by the Serious and Violent Offender Reentry Initiative (SVORI) Grant. Offenders must meet the following criteria to participate:

- Male or female between 18 and 35 years old during participation in the program, and
- Offender must have a current offense or history of violent crime defined as: weapons offense, armed escape,

murder, manslaughter, negligent homicide, gross sexual imposition, sexual imposition, sexual assault, corruption or solicitation of a minor, assault on a peace officer, terrorizing, aggravated assault, assault, menacing, stalking felonious restraint, robbery, simple assault, reckless endangerment, arson, endanger by fire, criminal coercion, extortion, family offense, weapons: if there is a discernable victim, public peace, or

- Must have an LSI-R score that is 24 or greater, or
- Must have aggravating factors or other assessments that the discretion of the corrections professionals would deem the person eligible, and
- The offender must be planning to return to Burleigh or Morton Counties, and
- Prior to community release the offender must be free of any felony detainers.

The Re-Entry Program is divided into three phases, which are:

### PHASE I: Protect and prepare: Institution Based Programs.

Participants must exhibit risk reduction while incarcerated. This is demonstrated by completing education and treatment programming.

### PHASE II: Control and Restore: Community Based Transition Programs.

Services provided in this phase include transitional housing, education, monitoring, mentoring, job skill development, mental health and substance abuse counseling, life skills training, cognitive techniques and other programming as needed.

### PHASE III: Sustain and Support: Community Based Long-Term Support Programs.

Designed to connect individuals who complete supervision with a network of social service agencies and community-based organizations to provide ongoing services and mentoring relationships.

Offenders must sign an agreement of participation that outlines conditions of supervision in addition to the parole conditions. The participant must agree to follow through with all recommended treatment services that are recommended by the Re-Entry Team. Participants will reside in contract housing until all recommended treatment is complete and the Re-Entry Team deems appropriate for the offender to transition into a residence.

The Burleigh/Morton County Re-Entry Team started to convene in August 2004. The Team formed up membership and welcomed its first participant in January

## Burleigh/Morton County Re-Entry Program

2005. The Team consists of members from NDDOCR Prisons and Field Services Divisions, Bismarck and Mandan Police Departments, West Central Human Service Center, Adult Learning Center, Department of Public Instruction, Job Service, Salvation Army, Vocational Rehabilitation, Centre, Inc., Bismarck Transition Center, Burleigh County Housing, and a community representative. Team members meet formally every third Thursday of the month to staff cases and discuss issues. Training is

also provided by the NDDOCR for the Re-Entry Team. There is also a Cass County Re-Entry Team in Fargo that has been in operation since fall 2002.

So far there have been ten participants in the Burleigh/Morton County Program. Three have completed the program successfully, one has failed and had his parole revoked, and one is currently absconded. There are five current participants and four that have been approved awaiting their parole release date.

(Continued from page 2)

The DOCR Re-Entry Program Manager is Rick Hoekstra, the Program Coordinator is Robyn Schmalenberger. Offenders in Cass County are supervised by Re-Entry Parole Officer Stacy Sanders and Burleigh/Morton participants supervised by Tom Erhardt. All staff who have been involved in this program have worked hard to ensure accountability of offenders while giving them the opportunity to turn their lives around and be productive members of society.

## NDSP SORT Team Update

By Joseph Charvat, CCW/SORT Team Leader  
DOCR Prisons Division / NDSP

The NDSP SORT Team would like to recognize the promotions of Darcy Klimpel to Alpha Squad Leader and Brad Holt to Assistant Alpha Squad Leader. The former Alpha Squad Leader Steve Mayer

had to step down from his position after taking a job with the North Dakota Highway Patrol. CCW Mayer was a valuable asset to the SORT team and will be greatly missed. Alpha Squad Leader Darcy Klimpel and Assistant Squad Leader Brad Holt will take on the additional



duties assigned to them and will do an outstanding job.

## A Special Thanks to DOCR Staff

During this reporting period the DOCR is recognizing the following staff for their exceptional work.

- They have performed much beyond what their job duties would require of them.
- Terry Kirchoffner** found a container of home brew hidden in the kitchen behind a panel, which was covering a hole in the wall. Great job Terry!!
- Welcome back from Iraq: **Darrell Theurer, Jeremy Smith, and Corey Bohne**. It is good to have them all three back safe!

- Dan Ebach** did an outstanding job filling in for Darrell Theurer while Darrell was in Iraq.
- Officer **Goehring** conducted a manpower check at the Dakota Zoo and found a small bag of tobacco and papers in the shop area. Good job!!
- A special thanks to those who helped with the "Pitch the Ditch" for the Penitentiary: **Sherri Allard and her family, Paula Schmidt, Denise Senger and her daughter, Ken Johnson, Tom Radenz and his daughter, Tim Schuetzle, Barb Bailey, Mary Uhlman, and Sean Conway**.
- Renell Block** did an outstanding job helping with the transition of a new employee in the Business Office and for the job she did on helping out an employee who was out on sick leave. She went out of her way to find someone who could help her learn the computer input she did with PeopleSoft.
- Cathy Jensen** does a wonderful job to ensure that all inmates are correctly released to the proper authorities on a daily basis.

## A Message from the Editor

The DOCR Quarterly Connection Newsletter is an official publication of the North Dakota Department of Corrections and Rehabilitation, and is published four times each year. Its goal is to enhance communication and keep staff, and all those interested, informed of developments and achievements throughout the Department.

All employees are encouraged to submit articles, letters, comments, and ideas for future issues of the DOCR Quarterly Connection, to be considered in the next publication.

The Editor reserves the right to edit or exclude, if deemed inappropriate, any items submitted for publication. Please email articles to:

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ND Department of Corrections & Rehabilitation  
3100 Railroad Avenue, PO Box 1898  
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## Upcoming State Holidays...

### JULY 2005

Independence Day.....4

### AUGUST 2005

None

### SEPTEMBER 2005

Labor Day.....5

## Pardon Advisory Board Dates for 2005

April 5

November 8

## Parole Board Meeting Dates for 2005

January 9-10

February 7-8

March 6-7

April 3-4

May 1-2

June 5-6

July 10-11

August 7-8

September 11-12

October 9-10

November 6-7

December 4-5

## Parole Board Members

Parole Board Members are appointed by the Governor for a three-year term. The Parole Board Members are listed as follows:

Member	Location
John Olson, <i>Chairman</i>	Bismarck
Dick Davison	Bismarck
William Gipp	Bismarck
Craig Smith	Bismarck
Budd Warren	Fargo
Beverly Adams	Fargo



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## Employee Assistance Program

The Employee Assistance Program (EAP) is a confidential assessment/counseling/referral service staffed by trained professionals who can help you and your family members evaluate your problems and take positive action to resolve them.

St. Alexis/Heartview have clinical staff available to provide assessment, referral, and short-term counseling. Access to EAP can be obtained 24 hours a day, 7 days a week by calling:

**St. Alexis Medical Center/Heartview**  
Employee Assistance Program  
**530-7195 (or) 1-800-327-7195**

Please feel free to call for help and/or advice at any time. When calling after working hours, please ask for the EAP staff member on call.

## 2004 DOCR EMPLOYEES OF THE YEAR

#### DJS Community:

State Penitentiary: Barb Gross

Field Services: Rick Hoekstra

JRCC: Jody Buechler

## Wanda Kellam Retires after 34 Years of Services

By Tim Schuetzle, Warden  
DOCR Prisons Division / NDSP

Wanda Kellam, Executive Assistant with the Central Office, retired July 31, 2005. Wanda has been a state employee since 1971, but started with the ND State Penitentiary in 1973 as the Administrative Assistant to Warden Robert Landon. She continued in many title changes and promotions through her years, but being the Warden's right-hand always remained as the top job duty of every position she held. She remained as the assistant for every warden after Warden Landon retired in 1974, outlasting Wardens' Joe Havner (1974-79), Winston Satran (79-86), Terry Haines (86-88), Tom Powers (88-91), and putting up with me for 12 years before moving to the Central Office in 2002. Ask any Warden in the country, and if they are being candid they will all tell you that their administrative assistants are the people that really run the facility. If this is true, Wanda is probably the most knowledgeable person of North Dakota prison history over the past 32 years.

She was responsible for the Administrative Services department at NDSP and MRCC, and saw her staff grow from 3 positions in 1974, to 12 when she left in 2002. She took the State Penitentiary into the computer age, when in 1995 she was solely

responsible for implementing the ITAG Inmate Information System. In the late 1980's, Warden Powers named her the staff advisor to the inmate newspaper, *The Inside Times*. Working face to face with lifers took her out of her comfort level, but it also exposed a diamond in the rough. Although she will be the first to tell you this was one of her least favorite duties, it demonstrated to everyone that she had a special gift for communicating with inmates.

Because of this talent, I put her in charge of the Inmate Grievance process. She would be responsible for meeting with inmates to try to resolve their complaints. Because of her listening skills, "mom-like" appearance, and non-confrontational style, she could meet with the angriest of inmates, deny all his demands for resolution, and he would still leave their meeting smiling, thanking her for her time. Working in this "us vs. them" system for 32 years, it would only be natural to make some enemies along the way, but I can't think of any inmate or staff that ever had any bad words for Wanda.

I'm probably responsible for what she would likely say was her least favorite week in her career. It was in 1996, and the top security staff and I were at

a weeklong seminar in Wyoming on Hostage Negotiations and Emergency Preparedness. I made Wanda the Acting Warden for the week, and things were going very smoothly until late Thursday evening, when Dennis Houle walked away from the Missouri River Correctional Center. Of course, this was before we had our cell phone, and we had just left Cheyenne for home about the time the escape occurred. She had no way to contact us, and had to make all the command center decisions regarding the search, media inquiries, and working with the Governor's office. It wasn't until the next morning when we heard about the escape on a radio station in South Dakota that I was able to get through to her. Her only comment was that I needed to break all the speeding laws to get back as quickly as possible. She and the staff did everything properly during the incident, but the unfortunate timing of this escape left a sour taste in her mouth for ever wanting to be left in charge again. It's a shame, because with all her knowledge and experience gained working side by side with the last 6 NDSP wardens, she would have been a natural!

We wish Wanda the best and thank her for her many years of dedicated service to the DOCR.

## DOCR Director Elaine Little Retires

Linda Houfek, Human Resource Director  
DOCR / Central Office

Elaine Little was the first Director of the North Dakota Department of Corrections and Rehabilitation (DOCR). She accepted the position in July 1989 and helped create a department that consolidated several agencies that were once a part of the Director of Institutions Office (DOI) and others that were stand-alone agencies. She served in this capacity until her retirement in July of 2005. A variety of work experiences prepared her for the formidable job as the Director.

After graduating from Dickinson State University with a Bachelor's degree in Business Administration and Accounting, Elaine began working in the private sector in the accounting field. In 1975, Elaine began her career in public service when she accepted a position with the Legislative Council as a Senior Fiscal Analyst. She transferred to the Office of Management and Budget in 1981 as a Management and Fiscal Analyst. Prior to assuming her position with the DOCR, she worked in the Director of Institutions Office (DOI) from 1983 to 1989 as the Director of Fiscal Affairs and was promoted to Chief Operations Officer. At that time the ND State Penitentiary and the Youth Correctional Center were

part of DOI and Elaine gained valuable knowledge in working with corrections and corrections management issues through this experience.

Elaine assumed leadership of the DOCR under Governor Sinner, and then served in this administrative capacity under both Governor Schaefer and Governor Hoeven. At the time of her retirement she was the longest serving corrections director in the nation. The DOCR benefited greatly from her wealth of experience with corrections and the criminal justice system and her involvement in national corrections organizations as well as her leadership role in these organizations. While a member of the national Association of State Correctional Administrators (ASCA) from 1986 to present, she took on several leadership positions including Treasurer (1993-1994) and President of the Association (1994 to 1996). She served as President of the Midwest Association of Correctional Administrators (1991-1992). She is also a member of the American Correctional Association (ACA).

Her commitment to corrections and the organizations she is involved with resulted in recognition on a national

level. In 1995, she received the Michael Franke Award. This award is presented annually to recognize the outstanding ASCA member and the member's dedication to corrections. In 2001, she was selected by the ACA Nominating Committee to run for President of ACA. This recognition reflects her excellence of public service, professional integrity and innovative leadership.

As a director, Elaine said she learned from her direct involvement with offenders and staff in the juvenile and adult correctional systems. She believes strongly in analyzing the systems that she directed and in using the "what works" approach with offenders. During her tenure she was very active and often participated in the training for new state corrections directors. Elaine sees corrections as a profession where a person who believes that people can change, and have the opportunity to make a difference in the lives of many. Elaine provided leadership to a department that saw the prison population double in ten years and the staff grow to include 700 plus employees. Her "can do" approach, leadership and positive attitude are a legacy that she leaves with our department.

## DOCR PERSONNEL NEWS

### New to DOCR

<b>Central Office</b>	
DOCR Director .....	Leann Bertsch
<b>DJS, Youth Correctional Center</b>	
Temp Juvenile Institutional Resident Supv .....	Lee Nagel
Nicholas Waliser .....	Nancy Burbach
Lucas Bornemann .....	Todd Raulston
Summer Work Supervisor .....	Heidi Zander
Summer Teacher .....	Cole Johnson
.....	LuAnn Tschakofski
.....	Tobias Klipfel
<b>Field Services Division</b>	
Temp Admin Support .....	Melinda Kostecky
Admin Assistant II .....	Suzette Schafer
.....	Jessi Dworschak
Temp Surveillance Officer .....	Donald Meyer
Temp PSI Writer .....	Maren Arbach
Crystal Kraft .....	Jenna Martin
Sonja Nelson .....	Tara Teske
<b>Prisons Division</b>	
<b>JRCC</b>	
Food Service Operator Supervisor I .....	Lisa Hartman
<b>NDSP</b>	
Account Technician I .....	Melissa Sommerfeld

### Position Changes/Promotions

<b>Field Services Division</b>	
CCA II to PO I .....	Trisha Morrell
<b>Prisons Division</b>	
<b>JRCC</b>	
Temp CO to CO I .....	Greg Iverson
.....	Michael Ihla
Corrections Trainee to CO II .....	Roger Benson
Jeff Brodigan .....	Leo Schwarz
CO I to CO II .....	Marcia Procopio
Tonya Grabinger .....	Sonya Nitschke
Food Service Supervisor I to Corrections Trainee .....	Lynette Kukla-Seibel
Addiction Counselor I to II .....	Melanni Flynn
<b>NDSP</b>	
Social Worker III to Suerv/Clinician .....	Sandy Bender
Temp CO to CO I .....	Teresa Uvalle-Schafer
Temp CO to CO II .....	Allen Nolz
.....	Stephen Vetter
CO I to CO II .....	Tim Skarphol
Teresa Uvalle-Schafer .....	Shannon Materi
Aaron Matties .....	Darin Hartl
CO II to CCW .....	Shawn Fode
Temp HR Counselor to Human Relations Counselor ..	Heather Lashman
.....	Susan Shaner
.....	Ligia Peightal

### Retirements

<b>Central Office</b>	
DOCR Director .....	Elaine Little
Executive Assistant .....	Wanda Kellam
<b>DJS, Youth Correctional Center</b>	
Teacher .....	Blair Cussons
<b>Field Services Division</b>	
Program Manager .....	Owen Wentz
<b>Prisons Division</b>	
<b>JRCC</b>	
CO II .....	Jerry Bohnsack
<b>NDSP</b>	
CO II .....	Patrick Kuchera
.....	Harvey Keeney

### Left Employment with DOCR

<b>DJS, Youth Correctional Center</b>	
Temp Juvenile Institutional Resident Supv .....	Ben Johnson
Nick Waliser .....	Nancy Burbach
Juvenile Institutional Resident Supv I .....	Chris Walker
.....	Dawn Plastow
<b>Field Services Division</b>	
Temp Admin Assistant II .....	Deb Mengel
.....	Latisha Gilliland
Temp Admin Support .....	Krista Nodland
Temp Surveillance Officer .....	JoAnn Remer
.....	Arian Swanson
PO II .....	Lonnie Puntton
<b>Prisons Division</b>	
<b>JRCC</b>	
CO II .....	Andrea Black
.....	Ashley Dretsch
Office Assistant II .....	Jacqueline Baker
Social Worker II .....	Timothy Starks
<b>NDSP</b>	
CO II .....	Thomas Tschida
Duane Gunville .....	Suzette Schafer
.....	Jason Bowman
Registered Nurse II .....	Christine Ball

## 2004 DOCR SERVICE AWARDS

### FIVE YEARS

#### ND YCC

Dan Hausauer..... Bill Froelich  
**Field Services Division**..... Lisa Clower  
 Corey Koplin..... Tammy Schillinger

#### State Penitentiary

Dennis Budeau..... Cami Daniels  
 Jeff Davison..... Michael Froemke  
 Merle Glasser..... Ambre Haas  
 Scott Haas..... Justin Heidt  
 Christopher Jangula..... John Kertzmann  
 Darcy Klimpfel..... Orletta Kilen  
 Travis Makeef..... Karla Marsh  
 Steve Rogalla..... Sharon Schumann  
 Bryan Sleeper..... Jeremy Smith

#### Rough Rider Industries

Collin Jablonsky..... Tom O'Neill

#### JRCC

Patrick Altringer..... Jamee Barman  
 Sarena Ebel..... Tyler Falk  
 Kari Frehe..... Holly Froehlich  
 Tad Granmoe..... Chad Jackson  
 Sherry Schutt..... Glen Torgerson  
 Becky Pergotski..... Jonelle Schlenker

### TEN YEARS

**DJS Community**..... Deanne Johnson

#### ND YCC

Robert Baker..... Ron Crouse  
 Ann Keller..... Ross Munns  
 Darrell Nitschke..... Rick Peterson

#### Field Services Division

Rena Elshaug..... Mark Kemmet  
**State Penitentiary**..... Kathleen Bachmeier  
 Sandra Bender..... Karen Boelter  
 Daniel Ebach..... Joseph Jangula  
 Colleen Jones..... Stephen Larson  
 Roger Peet..... Taylor Brian

#### Rough Rider Industries

Pete Fried

#### JRCC

Loretta Iszler..... Gail Roberg

### FIFTEEN YEARS

**DJS Community**..... Lisa Bjergaard

Diana Hanson..... Judy Thompson

#### ND YCC

Mike Porter..... Jake Schafer  
**Field Services Division**..... David Borg  
 Rick Hoekstra..... Jackie Jensen

#### State Penitentiary

Donald Gleich..... Steven Heit  
 Laura Helbling..... Rose Kreitinger  
 Linda Massey..... Mary Materi  
 Allen Thompson..... Sammy Wassim

#### JRCC

Paulette Barnick..... Stacy Petrek  
 Jeff Wegner..... John Beaudoin

### TWENTY YEARS

**DJS Community**..... Susan Ehliis

**Field Services Division**..... Gary Masching

#### State Penitentiary

Steve Bement..... Jeffrey Wolf

#### JRCC

Robert Gaub..... Don Redmann

### TWENTY FIVE YEARS

#### ND YCC

Deb Pierce..... Keith Rasmusson  
**Field Services Division**..... Warren Emmer  
**State Penitentiary**..... Keith Grabowska

Gary Hornbacher..... Kevin Kroll  
 Linda Leuwer..... Timothy Schuetzle

#### JRCC

Pat Lindbo

### THIRTY YEARS

**Central Office**..... Elaine Little

**ND YCC**..... Dwight Remmich

**State Penitentiary**..... Anton Doll

David Meuchel..... Thomas Nelson

### THIRTY FIVE YEARS

**State Penitentiary**..... Roger Ulrich

### FOURTY YEARS

**Field Services Division**..... Paul Coughlin

## Assistant Superintendent/Director of Education of YCC Retires

Darrell Nitschke, Superintendent  
 DOCR / ND Youth Correctional Center

Dr. Bernie Rodel, Assistant Superintendent/Director of Education at the North Dakota Youth Correctional Center, is retiring September 9, 2005, and will be moving on to Hudson, Wisconsin, where he and his wife Eileen will be able to enjoy their new direction in life.

Bernie has been an influential part of the changes that have occurred in the Education Department at the North Dakota Youth Correctional Center these past 13 years.

Bernie was instrumental in creating the Combined Schools Advisory Committee (CSAC) with staff from the School for the Blind and School for the Deaf. The mission of CSAC was to represent and support the teaching staff of each of the state schools. Through the efforts of Bernie's leadership and the strength of the combined committee, teachers were declassified, which allowed them to be placed on a teacher salary schedule. This teacher salary schedule took several years of refinement with

administration and legislators before becoming a reality.

It should be noted that Bernie has always had the ability to locate funds. He would tell the teachers, if they thought an idea was a good one, he would do everything in his power to provide the financial and administrative resources necessary to make it happen. And many of these ideas have become a reality.

Eight years ago Bernie recognized the value in becoming involved with the North Central Association/Commission on Accreditation and School Improvement. He realized this school improvement process would provide a tool that could be used to lead and encourage all teachers down a common path that would build a positive culture and strong educational program for all students at Marmot Schools.

Bernie has developed a solid network of local and state resources having worked closely with staff from the Department of Public Instruction, Career and Technical Education, members of the Morton/

Sioux Special Education Consortium and developed good working relationships with other administrators in this region.

His insight, direction, and understanding has helped make a difference in the way we provide educational programming to the young people in our care. The changes that he has fostered over the years have made a real difference to promote educational success.

Retirement is never an easy decision. It comes with a lot of mixed emotions; excitement, fear, sadness etc. Bernie has devoted his time to helping young people at the North Dakota Youth Correctional Center to learn so they can improve upon their tomorrows. The memories of YCC are enormous and his accomplishments were many.

We all wish Bernie the best.... good fishing, wonderful golf, special hunting, extra reading, exciting travel.... and Great Relaxation...

## JRCC EMPLOYEE OF THE MONTH

### April 2005

#### Roger Benson, CO II

COII Roger Benson was selected as employee of the month for April for the James River Correctional Center. CO Benson consistently and independently completes all daily tasks. He can be counted on to run a smooth shift. Roger's low-key demeanor and matter of fact approach have assisted him to in developing a good rapport with inmates. He is easy to get along with, fair, and consistent. Roger is a great Officer with a positive attitude and is deserving of this award.

### May 2005

#### Michelle Schumacher, Food Service Oper. Supv.

Food Service Operations Supervisor Michelle Schumacher was selected as employee of the month for May for the James River Correctional Center. Michelle has worked for JRCC in the food service department since 1998 and has taken on several new duties since JRCC acquired the larger kitchen in 2003. She has learned special diets, two menus, and how to deal with the demands of food service for two different entities. Michelle is deserving of this award due to her hard work, job pride, and dedication.

### June 2005

#### Chad Netolicky, CO II

Chad Netolicky is one of two original negotiators that we had at JRCC. He has been a big part in making the Crisis Negotiations team what it is today. Netolicky is able to handle many situations, pays attention to detail, and shows no hesitation when the need is there. Officer Netolicky is able to work in many areas of the facility. He was chosen for the award due to his contributions to the James River Correctional Center.

## NDYCC Expands Mental Health Services

By Ross Munns, Youth Treatment Director  
DOCR / ND Youth Correctional Center

The increasing demands for mental health services in corrections have not gone unnoticed in North Dakota. Recently, the North Dakota Youth Correctional Center took a step to expand it's services by hiring a master's level social worker to help accommodate high numbers of juveniles with complex mental health needs.

Joni Klein, MSW, LICSW - started in her new position in July of 2005. Thus far she has been instrumental in providing counseling services for those youth that are placed onto the North Dakota Youth Correctional Center Suicide Prevention Program (SPP), and most recently has started to "triage" clients (based on level of need) and will be providing weekly therapy sessions for issues such as PTSD, Borderline Personality Disorder, and Bi-Polar issues. Joni's duties will also include regular scheduling for

the Youth Correctional Center's other contracted mental health services (including 32 psychological hours per month; and 16 psychiatric hours per month).

Joni Klein brings a wealth of experience with her from the field of juvenile corrections and is a solid addition to the overall services we provide. She will be especially valuable in providing in-service trainings to staff members; to answer questions related to different diagnoses that we see from time to time, and how best to supervise the youth in our care. We are always looking to have well-rounded services for the youth in our care and feel very confident and pleased with the addition of Joni Klein, MSW to the staff at the North Dakota Youth Correctional Center.

## NDSP EMPLOYEE OF THE MONTH

### April 2005

#### Randy Smid, CO

Randy has been working for the State Penitentiary for over four years. He handles problem inmates in a positive and fair manner, deescalating tension in potentially disruptive situations. When changes were made he remained positive and supportive of the needs of his Unit, his supervisor and the institution. He has demonstrated sound problem solving abilities to resolve conflicts or to address institutional and Unit needs, as well as professionalism and exemplary work performance on a consistent basis. He is cooperative and respectful to staff as well as inmates. He is a young, reliable and responsible employee.

### May 2005

#### Mike Bryant, Caseworker

Mike has been with the Prisons Division for over 15 years and is currently a caseworker in the South Unit. He does an excellent job dealing with inmates and has always taken an active role in trying to improve conditions at the State Penitentiary. He carries with him the ethics and integrity.

### June 2005

#### Travis Makeeff, CO

Travis has been working the night shift for the past six years. He is consistent and is a reliable officer. He is observant on security issues and will report any security concern to his supervisor. Just recently he discovered inmates passing contraband through the alleyway peep holes in the Administrative Segregation Unit. Due to his observation, security measures have been taken to rectify this breach of security.



## North Dakota Department of Corrections and Rehabilitation

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### DOCR MISSION STATEMENT

*Our Mission Is...*

*To protect the public while providing a safe and humane environment for both adults and juveniles placed in the Department's care and custody. The Department will carry out the judgments of the North Dakota courts to both incarcerate inmates for the protection of society and to provide rehabilitative programs in an effort to successfully reintegrate offenders back into society.*

## NDDOCR Inmate Population Information

Population as of December 31, 2004: **1,329**

(498 NDSP, 357 JRCC, 140 MRCC, 62 at TRCC, 55 at BTC, 17 on FTP, 44 in Jails, 93 at DWCR, 20 on Interstate Compact, 35 Board out of state, & 8 on Temporary Leave)

Offense	Inmate Count	
Violent Offenders (Excluding Sexual)	356	
Sex Offenders	184	
Drug Offenders & Alcohol	466	
Property, Status and Other	323	
Sentenced for Delivery/Manufacture/Intent: 254	Sentenced for Simple Possession of Drugs or Paraphernalia: 179	Sentenced for Alcohol Related Offenses: 33
Minimum Mandatory Sentenced Inmate Breakout (as of December 31, 2004)		

Offense	Inmate Count	
DUI/APC	32	
Driving Under Suspension	1	
Drug Offenses (not alcohol)	44	
Reckless Endangerment	3	
Aggravated Assault	7	
Burglary with Weapon	1	
Felonious Restraint	1	
Sex Offense	4	
Kidnapping	1	
Terrorizing	4	
Robbery	20	
Negligent Homicide	2	
Manslaughter	4	
Murder	11	(Life Sentence for Murder: 37 males, 1 female)
TOTAL Mandatory Sentenced Inmates	135	
85% Truth-in-Sentencing (TIS)	166	